

August 22, 2017 Board only conference call minutes

Present: Peter Strenn, Randy Helbach, Bruce Urben, Joe Gonyo, Rob Monette, Al Klug, Chris Ferch, Patrice Evers. Excused: Russ Olson, Joe Porten. Absent: John Regan (work emergency), Eric Urben, John Greene, Pat Smith

- Reviewed the monthly financials submitted by Don. No questions from the Board!
- Bruce gave an update of the DCCE. Things are moving along quite quickly. Don had a meeting with UWSP last week. Two more committee meetings held in August with another face to face coming up on August 30th. Meeting minutes have been posted for review. In need of volunteers yet for Friday and Saturday, Sept. 15-16, contact Don if you are available. Patrice has not heard which team she is on! Asking Don to follow up!
- Peter Strenn gave an overview of the Wingshooting class on 8/6. Poorly attended but a worthwhile program for the 2 students who were there. Discussed additional advertising which could have boosted attendance. Patrice recommended to use electronic registration thru DNR site in the future and listing earlier for additional exposure. Also, try to focus future classes on WWA Chapter's for assistance in venue and students!
- Open session was postponed because John Regan was unable to be on the call because of work commitments. Postpone or wait for PhD study (see below) to discuss?
- The BOD reviewed the Incentive plan as submitted by Don Kirby. Don gave an overview at the July board meeting. There was substantial discussion on the issue. The Board received a motion from Randy Helbach, second by Al Klug to accept the Incentive plan as proposed by ED Don Kirby, but added a requirement that to be eligible, the staff would need to have an "adequate" performance or better for the current incentive year. Discussion resolved that this determination of performance is based on supervisor review (ED for staff and President and Exec. Committee for ED). The motion was passed unanimously 8-0
- Bruce explained the HALL OF Fame process for selection of the next nomination committee. 3 BOD's need to be nominated and elected to serve on the HOF committee. Chris confirmed he was willing to serve (Chair) as well as Rob Monette and John Regan was nominated as well. Al motioned to accept the nominations, seconded by Rob. Motion passed 8-0, unanimously! Chris and the committee will begin nomination process for the Chapter and HOF inductee members to complete the committee. The committee members will be provided to the Board of Directors for their information at the September meeting. The HOF process allows for a maximum of 4 new inductees this year, no more than one from each of the following categories, WWA member, Sponsor, Board of Directors, staff. Nomination for the HOF begins on October 15th.
- Helbach discussed an offer he received from a PhD who is doing a non-profit study on effectiveness. Miriam Michael would be willing to send the survey to the WWA BOD and follow up with a results manual from the questionnaire. The Board approved Randy to proceed with the on line questionnaire. Look forward to further emails on this study and complete the questionnaire when received.
- Bruce reported that the annual meeting will be held on January 27th, 2018 at Cabela's Richfield location. A reservation for the room has been made, please mark your calendars.
- Rob reviewed the outgoing BOD's this year. Received commitments from all outgoing Directors who's term will be up in 2018 that they intend to run for another Term. Those expiring 12/31/17 are Joe Gonyo, Peter Strenn, Chris Ferch, Randy Helbach and Bruce Urben. One seat is currently open. Bruce brought forward his intention to run for another term as President if the Board of Directors would approve a special exception as allowed under the Bylaws for his term to exceed

two terms in succession. Randy Helbach made a motion to approve a special exception in this case, seconded by Rob Monette. Motion passed 8-0 unanimously!

Board meeting adjourned 8:00 pm

Minutes submitted by Bruce Urben for Randy Helbach who was on location for the solar eclipse in Illinois.