

Wisconsin Waterfowl Association

Board of Directors Meeting – Monday, September 14, 2015

Board Members present: Jesse Beske, Chris Ferch, Al Klug, Rob Monette, Russ Olson, Joe Porten, Bruce Urben, Eric Urben. Excused: John Greene, Randy Helbach, Peter Strenn. Absent: Joe Gonyo, Pat Smith. Staff present: Don Kirby & Kelcy Boettcher.

Agenda:

- **7:00 pm - Financials Update & ED Report**
Don overviewed some of the highlights from the August ED report and financials, our reimbursement from Large NAWCA's July invoice has been processed. Don additionally spoke on some of our events' low net to gross, falling below our organizational standards of 40% or better.
- **7:25 pm - DNR Hunter Recruitment, Development & Education Grant Program**
We're still awaiting any update from the meeting taking place at some point in September to confirm our calendar requests for 2016 event dates.
- **7:27 pm - 2016 Calendar Raffle Update**
We've had no further reports of any QC issues with calendars, inventory is starting to run fairly low and Don will be putting a reminder into tomorrow's eNews to the volunteers that our first seller's drawing will be taking place in 30 days.
- **7:30 pm – Website Project Update**
At our August meeting, the board motioned and approved that we sign the contract, to begin work on October 30, 2015 with 30% down at that time and with site unveiling on February 1st or sooner. Bruce reported that we have received our reimbursement funding that will support the new website build. Don has reached out to the company interested in providing some pro bono website content writing and Don is hoping to start working on content within the next few weeks. Joe Porten stressed the importance again of board members providing any insight they may have on content as soon as possible. Discussion was had on changing the start date from October 30th to immediately. Eric motioned that we now begin work as quickly as possible due to available funds. Joe Porten seconded. Motion approved.
- **7:40 pm - Board Hosted Events Update**
John Greene was not on the call and the item has been tabled.
- **7:45 pm – Totagatic Dam Issue Update**
Don had forwarded notice of an article in Wisconsin Outdoor News in regards to this topic. Additionally, Don spoke with Kent VanHorn and his assistant, Taylor Finger, neither of whom have received any commentary on the issue. Due to the highly expensive budget to repair the dam, it does not appear that there is funding within the DNR at this time. As WWA would not be able to provide any funding to this project, Don proposed we continue to stay abreast of the issue at this time rather than providing any commentary as there is not a viable option for a fix at this time. Don will put together a letter stating WWA's support of fixing the dam.
- **7:50 pm – Overtime Rules for Salaried Staff (Obama Administration Proposal)**
President Obama, back in late spring, put forth an executive order for significant changes to overtime rules for salaried staff making less than \$52,000 per year, making these employees eligible for overtime. There are caveats for who this change would impact and there is a good possibility WWA would fall within this category. Don asked that any board members who perhaps have contacts with legal professionals in this category contact them to determine further what our liability could be. Bruce stressed that no one may be able to answer the question at this time until the executive order officially goes through.

Meeting adjourned at 8:00 pm