

Wisconsin Waterfowl Association

Board of Directors Meeting – Monday, October 15, 2018

Board Members present: Mike Depies, Patrice Evers, Chris Ferch, Jim Freck, Joe Gonyo, Rob Monette, Russ Olson, John Regan, Pat Smith, Bruce Urben, Eric Urben. Excused: Dennis Nelson, Randy Helbach, Marty Young. Absent: Peter Strenn. Staff present: Kelcy Boettcher.

Agenda:

- **6:05 pm – Financial Update**

Bruce reported that we're still running a bit below budget with a few events we're waiting upon to wrap up with a minimal amount of additional income expected. Bruce spoke with Tom this morning to work on finalizing the shoots and other events. We're running high on inventory as we brought in quite a bit of working inventory for events over the past quarter.

- **6:10 pm – Hiring Committee Report**

Bruce reported that the Hiring Committee met last week Monday via conference call with the goal of reviewing and revising the position description for the ED and to put the final touches on the advertisement for the position. Both documents were posted online for full board review. The committee would like to post the position advertisement as soon as possible, with at least a 30 day window to accept resumes, or until the position is filled, followed by a month to review resumes and perform interviews with the hopes of filling the position by January 1, 2019. Russ motioned to approve the job description and ED position advertisement as worded. Chris seconded. Motion approved unanimously. The position will be posted on various sites by Russ, on Facebook by Eric and on the WWA website by Kelcy. Russ, Eric, Pat and Bruce have indicated they wish to be involved on the interview committee and that as an odd number of interviewers would be best they will seek out one outside interviewer. The committee will bring the preferred candidate to the full board for approval, hopefully at the scheduled December 17th Board conference call.

- **6:45 pm – 2019 Incentive Shirts**

Bruce reported that chapters that meet their goals have historically been entitled to an incentive shirt which has been a very timely process to procure sizing and place the order in time for the first event, which in 2019 is January 26th. As we do not have the time and resources to complete this at least for this year, Bruce has proposed that we provide each committee member of the chapter that reaches goal a budget of \$20 which will be reimbursed to the chapters from the state and that each chapter can procure their own vendor and desired shirts. Instead, Pat Smith volunteered to contact the chapters to get their shirts and he and Rob will look into shirt vendors.

- **6:55 pm – Copyright Issue**

The board was updated in regards to the possible copyright issue of a photo on our website. The photo has been removed. Pat Smith motioned that we take no further action at this time. John Regan seconded. Motion passed unanimously.

- **7:00 pm – Calendar Raffle Update**

Rob reported that the calendar is doing as expected with sales at this time and our first seller's drawing will take place on October 31st.

- **7:02 pm – Project Committee Report**

Russ reported that with the current wet conditions statewide we are essentially on hold until we have a hard freeze.

- **7:04 pm – Board Nominations Committee Report**

Nominations are open until October 21st for the 2019 board of directors elections and the call for nominations have gone out to our full email listing.

- **7:05 pm – Hall of Fame Committee Report**

Hall of Fame nominations opened this morning via email to our full listing and will stay open until November 15th. The committee will meet on the Monday after deer season to review the nominations.

- **7:07 pm – Life Member Dinner**

Eric updated the board that he mapped out the locations of our life members and the Fox Valley, Milwaukee and Madison areas contain the largest concentrations of life members. Eric has reached out to a few venues, one is out of our budget and one is booked. Eric will continue to try to find a venue and narrow down timing and budget.

- **7:10 pm – Class A Raffle Proposal**

Rob has looked into the option of a statewide UTV raffle and reached out to a committee member in the northern area of the state who works for a local vendor and has put together a budget for a UTV, which is posted on the board secure page. If we followed the truck raffle model of 2,500 tickets at \$10 each or 6 for \$50 we could net approximately \$5,000 if we sold out as the UTV is priced now. Bruce asked that Rob finalize details and potential sponsorship with the vendor and bring it back to the board at their November 12 meeting.

- **7:25 pm - Cellcom Green Gift**

Bruce reported that the organization has received a \$2000 grant from Cellcom's Green Gifts program for the Abrams site.

Meeting Adjourned 7:30 pm