

Wisconsin Waterfowl Association

Board of Directors Meeting – Monday, November 12, 2018

Board Members present: Mike Depies, Patrice Evers, Chris Ferch, Jim Freck, Randy Helbach, Rob Monette, Dennis Nelson, Pat Smith, Peter Strenn, Bruce Urben, Marty Young. Excused: Russ Olson, John Regan, Eric Urben. Absent: Joe Gonyo. Staff present: Kelcy Boettcher.

Agenda:

- **6:30 pm – Financial Update**

Bruce reported that we're still running a bit below budget and we have two events yet to occur this year. He also reported on a Wisconsin Wetlands Association meeting he attended last month, the 10th annual Learn to Hunt with the Green Bay Chapter, a legislator meeting with DU regarding Stewardship funds and the increase of the WI State Duck Stamp. Wild rice was planted at Abrams last month along with a grant presentation from Cellcom Green Gifts. Bruce has worked with Tom to get the AWA boot stations down to Mike Alaimo, met with staff to discuss event budgeting and Bruce and Rob met with a potential location for the 3rd Annual Waterfowl Weekend.

- **6:40 pm – Hiring Committee Report**

Bruce reported that the Hiring Committee opened up the recruitment for the ED position on October 16th and to date we have received 36 resumes. The committee will next meet on November 26th and have been tasked with individually screening resumes to come up with 2-4 candidates that they wish to interview. Those candidates will be combined and discussed to find hopefully 6 +/- candidates the committee will invite to interview. The board discussed having the ability to view the resumes for the candidates chosen for interview and those will be made available to the full board at that time on the secure board page. The board will be briefed after the interview process of the committee's recommendation for hire.

- **6:55 pm – Sponsor Contacts**

Eric reported to Bruce that he has not yet had the chance to contact any of them to date.

- **7:00 pm – Calling Contest/Carving Contest**

Rob and Bruce met with Milford Hills last week and provided them with the requirements of the events and the two dates that will work for the event. There is a potential to include the proposed Life Member dinner at Milford Hills in conjunction with Waterfowl Weekend. We should hear back by early next week if the venue will work for the events. Bruce is working on vendors and a potential online decoy auction to ensure the event does not operate at a loss for 2019.

- **7:10 pm – Calendar Raffle Update**

Rob reported that the calendar is doing as expected with sales turned in equaling last year at this date.

- **7:15 pm – Project Committee Report**

Randy asked that we place the survey results from our landowner survey onto the website.

- **7:20 pm – Board Nominations Committee Report**

Rob reported that we had two nominations, one of which we are unable to contact and the other is unable to serve at this time. The vote will go on as planned prior to the December 17 meeting, with one open seat, and if a candidate is found moving forward the board will appoint them to the open seat.

- **7:23 pm – Hall of Fame Committee Report**

Chris reported that we have 5 nominees and the committee meeting will take place November 26th to find the three candidates that will be inducted into the 3rd Annual Hall of Fame.

- **7:24 pm – State Meeting**

Chris reported Don had put together a tentative agenda for the 2019 meeting which is on the board secure site. If we follow this agenda, the board will conduct their meeting on January 21st via conference call so there will be no need to hold a board meeting early in the morning of the State Meeting on January 26th, which will need to be concluded by 3pm for that evening's Fox River chapter banquet taking place at the same venue. The board agreed that they will follow this proposed agenda and Bruce will follow up with Taylor Finger to confirm his time.

- **7:35 pm – Life Member Dinner**

As previously mentioned, if Waterfowl Weekend were to occur at Milford Hills, Eric's plan was to potentially host the dinner on that Friday night, so he is waiting to hear back on that venue.

- **7:40 pm – Class A Raffle Proposal**

Rob emailed out an updated proposal from the vendor and a quote for a trailer. If we move forward, it is proposed that tickets would be sold at 1 for \$10 or 6 for \$50 and have 4,000 printed. We would need a network of volunteers to assist with taking the UTV/trailer to events and we would need to carry insurance and have a spot to store it. Discussion was had on the viability of running another Class A statewide raffle. Rob will get final pricing from the vendor and put together an updated report to submit to the board at the December 17th meeting.

- **7:55 pm – Golf/Shoot Planning**

Bruce reported that during the staff budget meeting we made plans to hold the Ozaukee, Abrams and State Shoots and the SE WI and Fox Valley Golf outings in 2019, removing the events that have historically underperformed in these categories.

- **2019 State Hunt**

Rob has found a potential 2019 State Hunt partner for a guided big game hunt in Wisconsin and has passed on Bruce's contact information for future discussions. Pat also has a contact that he will reach out to.

Meeting Adjourned 8:05 pm