

## **Wisconsin Waterfowl Association**

### **Board of Directors Meeting – Monday, December 17, 2018**

Board Members present: Patrice Eyers, Chris Ferch, Jim Freck, Joe Gonyo, Rob Monette, Dennis Nelson, Russ Olson, John Regan, Peter Strenn, Bruce Urben, Eric Urben. Excused: Mike Depies, Randy Helbach, Pat Smith, Marty Young. Staff present: Kelcy Boettcher. Member present: Ian Bartelmez

#### **Agenda:**

- **6:30 pm – Financial Update**

Bruce reported that we're still running a bit below budget but are waiting on one outstanding event to wrap up which should alleviate that issue.

- **6:40 pm – Hiring Committee Report**

Bruce reported that the Hiring Committee received 49+/- applications for the Executive Director position. After a call to review the applicants, 13 were invited to interview, 10 accepted and were interviewed last week Friday. The interview applicants represented a strong field and Bruce reported that the interview process was very successful and a substantial amount of time was spent after the interviews to agree upon the top three candidates, including a unanimous decision on the top prospect to whom the committee wishes to offer the position. An offer has not yet been extended but Bruce would like the board to approve the committee to extend the employment offer to their top candidate and, if the candidate declines, the committee has the authority to extend the offer to the next candidate(s). Dennis so motioned. Chris seconded. Motion approved unanimously.

- **7:05 pm – Sponsor Contacts**

Eric reported that he has reached out to all of the sponsor contacts Don passed on and most have asked that the organization reach out to them after the 1<sup>st</sup> of the year.

- **7:08 pm – Calling Contest/Carving Contest**

Rob and Bruce met with Cabela's Richfield staff last week and Cabela's has expressed a strong interest in hosting the 2019 Waterfowl Weekend and offered sponsorship for the events through Cabela's/Bass Pro Shops. To eliminate conflict with other carving contests in the Midwest, Waterfowl Weekend will take place July 26-28, 2019 at Cabela's Richfield location, with the Decoy Carving Contest on the 26<sup>th</sup> and 27<sup>th</sup> and State Calling Contest on the 28<sup>th</sup>.

- **7:10 pm – Calendar Raffle Update**

Kelcy reported that we are at just over 2,000 calendar stubs in and sold to date which is very close to where we are at with sales on this date historically.

- **7:15 pm – Project Committee Report**

Bruce reported that Peter has put together the first draft of our report to the Greater Green Bay Foundation on our Abrams Property Project grant and that Peter is currently out in the field working but we are still waiting for a hard freeze for project work to continue.

- **7:20 pm – Board Nominations Committee Report**

Chris Ferch motioned that Rob Monette be nominated for Vice President as the position will be open with John Regan's board term expiring at year end. Russ Olson seconded. Motion passed unanimously. Rob accepted. Rob motioned that Ian Bartelmez be appointed to open board seat

#1, which was not filled in the 2019 board vote. Joe Gonyo seconded. Motion passed unanimously.

- **7:25 pm – Hall of Fame/State Meeting Committee Report**

Chris reported that the inductees have all been notified and Chris is working with City Inn to plan the day's events.

- **7:30 pm – Life Member Dinner**

Eric has asked that we table the event for now.

- **7:35 pm – Class A Raffle Proposal**

Rob emailed out the link for the newest UTV option for the raffle. Randy Helbach has offered to pay for the UTV with a contract set up with WWA for payment terms. The trailer is set as well. Jack Links offered up a 3 day deer hunt for a second place prize and Joe Gonyo donated a \$500 Russell Moccasin gift card for a third place prize. 5000 tickets, 1 for \$10 or 6 for \$50. Randy will work out insurance details as he will initially own the UTV. Bruce stressed that there is a risk to Randy in purchasing the UTV that WWA may have to cancel the raffle should the minimum ticket sales not be met.

- **7:40 pm – State Hunt Update**

Rob reported that Tom Seibert and Pat Smith procured a Snow Goose hunt in South Dakota with Epic Guide Service for the 2019 Waterfowler's Dream Hunt raffle. The grand prize winner will receive 3 fully guided days of hunting for spring snow geese for 4 hunters in Arkansas or South Dakota with 3 nights lodging.

- **7:45 pm – 2019 Budget**

Bruce informed the board that draft 2 of the 2019 budget is posted on the board secure link. As always, the budget will move into a final draft once the 2018 financials are complete and should hopefully be ready for a vote of the board at their January 14, 2019 conference call.

**Meeting Adjourned 7:53 pm**