

Wisconsin Waterfowl Association
Board of Directors Meeting – Monday June 17, 2019

Board Members present: Bruce Urben, Rob Monette, Randy Helbach, Pat Smith, Eric Urben, Mike Depies, Dennis Nelson, Jim Freck, and Ian Bartelmez.

Meeting opened at 6:30 pm by Bruce Urben.

Agenda:

1. Board Vacancies

- Currently at 13 directors with two vacancies.
- Discussion of which had priority; filling committee or board vacancies. Generally decided that non-board members serving on committees have the opportunity to learn more about WWA and could potentially become effective directors.
- Motion carried to move forward with filling committee positions before filling board vacancies.

2. Financial Update

- WWA is running behind budget at this point during the year, due to banquets not meeting their budget.

3. Budget Adjustment

- Two motions were made and carried to close the gap in the budget.
 - Motion carried to reduce the Executive Director's salary for the remainder of 2019, but will be reviewed on a monthly basis for possible mitigation.
 - Motion carried to institute a three month moratorium on new life member dues not being transferred into the WWA foundation. Instead they will be held in the regular WWA account in case of fiscal emergency. This decision will be reviewed every three months.
- Note: These motions were made by the Executive Director as a cost savings measure.

4. Re-organization Update

- Most committees have been staffed and are moving forward.
- Membership and Communications committees not yet staffed; looking for volunteers.
- Contact Bruce Ross if you have ideas for staffing any committees with volunteers.
- WWA by-laws to be reviewed by Randy Helbach for compliance with the new board and committee construct.

5. Calendar Update

- 2020 calendars will start being distributed for sale on August 1st to avoid conflict with UTV raffle sales.

6. UTV Raffle Update

- Raffle is \$180 from breaking even.
- A WWA display and the UTV will be at Strawberry Fest in Cedarburg this weekend.
- The UTV will be at different events thru the summer up to the drawing date to spur ticket sales.

7. July Calendar

- Need the board to really turn out for the July events to help with the budget shortfall.
- Decoy carving contest needs volunteers; looking for three or four directors to help out.

8. Misc

- Wisconsin Wildlife Federation is re-staffing their committees. Their committees look a lot like WWA committees and could be used as a model.
 - WWA committee chairman are welcome to attend WWF meeting to benchmark.
- Contact Bruce Ross if any Committee Chair is interested in the opportunity to attend a WWF committee meeting.
- State shoot could change venues in 2020 and is looking for a major sponsor.