

**Wisconsin Waterfowl Association
Board of Directors Meeting – Monday April 20, 2020**

Board Members present: : Ian Bartelmez, Mike Depies, Randy Helbach, Dennis Nelson, Todd Schultz, Pat Smith, Bruce Urben, Joe Gonyo, Russ Olson, and Andy Ducato.

Also present: Bruce Ross

RE: All Hand

Meeting opened at 6:30 pm by Bruce Urben, President

1. Financials presented by Bruce Ross (as emailed out) Bruce went through the tables which were in the email.

- Two CARES Act loans have been applied for:
 - Paycheck Protection Program (PPP).
 - Not yet received.
 - Would cover salaries for two months (possibly at a higher compensation than now paid).
 - Would be forgivable if used to pay salaries.
 - Economic Injury Disaster Loan (EIDL).
 - Loan from \$25-30K; first \$10K may be forgivable.
- On-line Class A raffles have been helpful (e.g., Mike Alaimo's raffle netted \$2400).

2. BoD ratified the ED's decision to reduce staff salaries.

- Motion "Move to ratify the actions of the ED to reduce salaries of WWA employees and compensation to HRP until September, with possible revision based on PPP loan" brought by Russ Olson.
- Motion seconded and passed unanimously.

3. Discussion of BoD committee model.

- Staff can't do it all.
- Committees need to step up.
- Staff is committed to the organization.
- Still no chairmen for the membership committee and marketing committee.
- Andy Ducato will take on responsibility for the sustaining member program.
- Pat Smith heading development committee
- Andy Ducato volunteered to chair the merchandising sub-committee under the development committee.
- Ian Bartelmez, Andy Ducato and Pat Smith volunteered to run the WWA on-line auctions and Class A raffles.

4. Meeting then devolved into a discussion about the use of Paypal for on-line purchases.

Meeting adjourned 8:45pm