

**Wisconsin Waterfowl Association
Board of Directors Meeting – Saturday, January 23, 2021**

Board Members present: Ian Bartelmez, Mike Depies, Andy Ducato, George Ermert, Jim Freck, Joe Gonyo, Russ Olson, Pat Smith, Bruce Urben. Attending via Zoom: Dave Elwing, Todd Schaller. Excused: Dennis Fleischer.

Also present: Bruce Ross and Kelcy Boettcher

Agenda:

- **2:00 pm – Introductions**
The Board recognized its three new Board Members, Dave Elwing, Dennis Fleisher, and Todd Schaller.
- **2:15 pm – Officer Elections**
The positions of Secretary and Vice President are currently vacant. Bruce Urben detailed the expectations of the positions per WWA's Bylaws. Dave Elwing volunteered as a nominee for Secretary and Todd Schaller volunteered as a nominee for Vice President. George Ermert motioned to affirm both nominees. Ian Bartelmez seconded. Motion passed unanimously.
- **2:30 pm – 2020 Financial Closeout**
Bruce Ross gave an overview of the 2020 financials, how the organization made money, through both events and Class A raffles and how we finished the year solvent despite the challenges of the pandemic. Overall, profit increased 10% versus 2019 and expenses dropped 14%. Paperwork is pending for forgiveness of 2020's \$25,000 Payroll Protection Program (PPP) grant. If received, the 2020 financials will be amended accordingly.
- **2:50 pm – 2021 Budget Discussion & Approval**
Bruce Ross went over the 2021 budget assumptions and his suggestions for reserves and new items for the organization to invest in. He also noted that an application is pending for a 2021 PPP grant. Bruce Urben requested \$2000 be added in as income for state sponsor revenue. Discussion was also had regarding increasing WWA's EXPO sponsorship level, as well as a side-bar discussion regarding "how to ensure the EXPO's success as a waterfowler's event that is equally supported by WWA's peer organizations within the state. Further discussion was tabled pending the Waterfowl Hunters EXPO Update discussion. Ian motioned to approve the 2021 budget with the \$2000 income adjustment and ability to amend as needed throughout the year. George seconded. Approved unanimously.
- **3:30 pm – Review Director Expectations**
Bruce Urben read the board member job description from the Bylaws and asked all board members to read and sign both the Conflict of Interest policy and the Code of Ethics and return them to Kelcy to keep on file. Directors were reminded that this is an annual requirement.
- **3:40 pm – Committee Discussion**
Bruce Ross presented the Board of Director's re-organization charter of board committees. Discussion was had on how to reinvigorate the committees for further success in 2021 with a stress on strong leadership in the committee structure. Bruce Ross went through the Habitat, Education, Policy and Development committees with their 2020 accomplishments and plans for

the future. Bruce Urben asked that anyone interested step up to help and that we would like to firm up committee assignments by February.

- **4:20 pm – 2021 Board Meeting Schedule**

The next board meeting will be February 15th from 6:30 pm until 8:00 pm via Zoom.

Meeting adjourned at 4:30 pm to prepare for the Member's Annual Meeting scheduled to begin at 6:00 PM.